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## Selection Policy – Lisarow Ourimbah Cricket Club

- **Background:** During any season, selections are one of the most important and contentious issues, faced by our great club. This topic sometimes results in in-depth discussions and in some cases uncertainty towards the expectations from the Lisarow Ourimbah Cricket Club (LOCC) amongst players. We aim to provide clarification of our processes and the club's expectations to ensure the selection process is as transparent as possible.
  - **Selection Panel:** For the 2018-19 season, the Selection Panel voted in by the Executive Committee, is as follows: Greg O'Donnell (Chairman), Liam Starr, Brendan Kerslake, Rod Chapman and Kris Armstrong.
  - **Factors Influencing Selections:**
    - **Ability** – The first factor considered for selections
    - **Individual Performance** – Individual performances are considered over a period of time, not just on one performance. This is not limited to on field performance, but also timeliness and contributions both on and off the field.
    - **Attitude & Commitment** – Attitude and Commitment are integral within the club and teams alike. If players do not abide by an acceptable attitude, and commitment to the club, this may influence any decisions in selections.
    - **Team Balance** – The Selection Panel endeavours to provide Captains with the appropriate balance of both Batsmen and Bowlers (including type of bowler), also factoring in the format being played.
    - **Future Development** – From time to time, player/s may be identified as part of the club's future development and they may be promoted to gain exposure to different formats, conditions and to learn from experienced personnel around them.
    - **Fairness and Values** – LOCC prides itself on Fairness and Values. If for any reason a player does not abide by the LOCC values, this may factor into any selections,
    - **Payment of Fees** – If the situation arises that there is a limited number of playing spots, those players that have paid their fees in full, will be given priority selection to those that are non-financial.
    - **Youth/Development** – If the situation arises, that there is a final decision required after all selection factors are considered, the club direction is for a youth policy
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where possible. At no point does this eliminate mature players from selection, it just provides a clear direction for the club moving into the future.

- **Selection Process:**

- **Player Availability** – It is the responsibility of the player to communicate with his/her captain about their unavailability for selection in a round, prior to the weekly selections meeting.
- **Selection Meeting Times** – The Selection Panel will meet every Wednesday preceding the next round.
- **Communications** – A player is entitled to be individually notified of any promotion or relegation and the reason behind that selection. Communication will be made, by a member of the Selection Panel via phone and in the event that the player cannot be contacted, a message will be conveyed to the player advising. If at any point in time a player requires some clarification, they can liaise with their Captain or the Chairman of Selectors.
- **Shared Player Positions** – As we are only permitted to have one shared player per team for each round, in some cases if the player is only available for one week of a two day game, this may also deem the player as unavailable for the whole round, pending availabilities across the club.
- **Late Withdrawal Post Selection** – In the event a player needs to withdraw from a team after selections, the player must consider the impact on the club, teams and fellow players. Any player that withdraws their availability **may** have their position with that team reviewed for the next round.